



# Campus Pastor

**Purpose:** The Campus Pastor is responsible for the overall growth and development of a specific location of The Fields Church.

**Accountability:** Is served and led by the Lead Pastor

## WHO YOU ARE:

- Highly relational with staff, leaders, teams, members and guests.
- Experienced with pastoral ministry, building teams, and developing leaders.
- A multi-tasking team player with high energy, strong interpersonal skills, and a positive attitude.
- An excellent communicator both orally and written
- Organized and efficient especially with time management.
- Strategic thinking in executing ministry.
- Trustworthy in confidential matters and materials.

## YOU WILL:

- Transfer The Fields Church DNA – champion, teach, encourage and live out the DNA of The Fields Church as presented in our Growth Track.
- Build a Strong Connection to the Lead Pastor – Actively verbalize and lead campus goals and strategies to align with the vision of The Fields Church and lead pastor.
- Provide Spiritual & Ministry Oversight – as an extension and representative of our lead pastor, shepherd, care, lead, correct and protect the people of the campus. Provide day-to-day management of the staff and individual ministries including goal setting and problem-solving. Build a sense of team, fun and unity within the leadership of the campus.
- Develop Leaders – identify, equip and release an army of volunteer teams and leaders who carry out effective ministry.
- Shepard the campus – Ensure that people within every age group are growing in their love, commitment and sacrifice for Jesus. Although growth opportunities are led by individual ministries, the overall spiritual temperature of a campus falls to the leadership of the Campus Pastor.
- Grow Weekend Attendance – healthy things grow! Assess and strategically address growth lids, leverage momentum and create opportunities for growth.
- Serve the Community – represent The Fields Church within the community, partner with local opportunities, build bridges and pastor the community as they have need or want of spiritual leadership. Vision cast reaching the community and encouraging evangelism.
- Advocate Financial Giving – steward the culture of generosity.

## HATS YOU WILL WEAR:

**Launch Phase Champion**

- Develop Campus Team
- Recruit 200 people from original campus to begin multi-site
- Organizing and lead volunteer teams

### **Strategic Planner**

- Leads the campus team to accomplish a unified vision: one church, one big idea, one staff, with multiple locations.

### **Face With The Place**

- Maintains a welcoming presence for all attenders.
- Emcee's/host's services for continuity.

### **Cheerleader**

- Always looking for people doing something right: genuinely affirming volunteers, staff, and new attenders.

### **Team Leader**

- The campus pastor is the primary leader, developer, encourager and caregiver for campus staff.
- Works closely with Creative Arts, Family Life, Guest Services and Groups leadership.

### **Talent Scout**

- Adventurously challenges individuals to lead. Encourages the use of spiritual gifts and talents that God has placed within them to be maximized for God's glory.

### **Quality Manager**

- Partners with Central Ministry leadership and catalysts to ensure standards of excellence are in place and implemented.

## **THE PERFECT FIT IS:**

- Passionate for the lost.
- Highly relational.
- Experienced in building and leading teams.
- Loyal to a vision and the lead pastor.
- High-capacity individual.

*Updated: June 2018*